



RESTAURANT OPERATIONS HOURLY TEAM MEMBER APPLICATION FOR EMPLOYMENT

Discrimination in employment because of race, creed, color, natural origin, ancestry, age, gender, physical or mental handicaps, or liability for service in the armed forces of the U.S. is prohibited by federal legislation and/or by laws against discrimination in some states.

CONTACT RECORD	
No Answer	_____
Left Message	_____
Will Call Back	_____
Interview Scheduled	_____
Time	_____ With _____
Hired?	<input type="checkbox"/> YES <input type="checkbox"/> NO
Start Date	_____

PERSONAL (Print name as it is listed on your Social Security Card.)

Name (Last)	(First)	(Phone)
Address (Street)	(City)	(State/Zip)
How Long at Present Address?	Social Security #	Have you ever been convicted of a felony or misdemeanor other than a traffic violation? DO NOT ANSWER IF YOU ARE A RESIDENT OF MA. (Convictions will not automatically disqualify you for employment.)
Are You Under 16 Years of Age? <input type="checkbox"/> YES <input type="checkbox"/> NO	Are You 18 Years of Age or Older? <input type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input type="checkbox"/> NO If Yes, Explain.
What prompted you to apply for a position with Burger King? <input type="checkbox"/> Outdoor Banner <input type="checkbox"/> Newspaper Ad <input type="checkbox"/> Sign in Restaurant <input type="checkbox"/> Co. Employee <input type="checkbox"/> Other (Specify)		
(If Co. Employee, give employee's name.)		
Have you ever been employed by Burger King, Pollo Tropical or Taco Cabana? <input type="checkbox"/> YES <input type="checkbox"/> NO		
If Yes, (What Company)	(Where)	(When) (What Position)

EXPERIENCE (Provide most recent position first)

Company		Address/Phone Number	
Employed (Month & Year) From:	To:	Rate of Pay Starting:	Ending:
Position(s) Held		Supervisor's Name/Position	
Describe Your Duties			
May We Contact? <input type="checkbox"/> YES <input type="checkbox"/> NO	Reason For Leaving:		
Company		Address/Phone Number	
Employed (Month & Year) From:	To:	Rate of Pay Starting:	Ending:
Position(s) Held		Supervisor's Name/Position	
Describe Your Duties			
May We Contact? <input type="checkbox"/> YES <input type="checkbox"/> NO	Reason For Leaving:		
Company		Address/Phone Number	
Employed (Month & Year) From:	To:	Rate of Pay Starting:	Ending:
Position(s) Held		Supervisor's Name/Position	
Describe Your Duties			
May We Contact? <input type="checkbox"/> YES <input type="checkbox"/> NO	Reason For Leaving:		
Company		Address/Phone Number	
Employed (Month & Year) From:	To:	Rate of Pay Starting:	Ending:
Position(s) Held		Supervisor's Name/Position	
Describe Your Duties			
May We Contact? <input type="checkbox"/> YES <input type="checkbox"/> NO	Reason For Leaving:		

APPLICANTS - PLEASE DETACH THIS TEAR OFF SECTION AND TAKE WITH YOU.

If hired, Federal Law requires that you furnish documentation showing your identity and that you are legally authorized to work in the U.S. Company policy also requires that you provide certain documents.

SEE BACK OF THIS TAB FOR THE SELECTION OF DOCUMENTS YOU MAY PROVIDE.



www.carrols.com

- ✓ Competitive Wage
- ✓ Full & Part Time Opportunities
- ✓ Flexible Work Schedule
- ✓ Regular Wage Review
- ✓ Opportunity For Advancement
- ✓ Meal Discounts
- ✓ Sickness/Accident Insurance*
- ✓ Paid Vacations*

*Eligibility requirements must be met.

EDUCATION

	NAME AND ADDRESS OF SCHOOL	GRADUATED		NO. OF COLLEGE CREDIT HOURS	MAJOR	SCHOLASTIC AVERAGE
		YES	NO			
HIGH SCHOOL						
COLLEGE						
OTHER						

PERSONAL REFERENCES

LIST THE NAMES OF THREE PERSONS, NOT RELATIVES OR FORMER EMPLOYERS, WHO HAVE KNOWN YOU AT LEAST TWO YEARS.			
NAME	ADDRESS	OCCUPATION	PHONE

Starting Wage Desired:	\$	Per Hour	Desired Number Of Hours Per Week:	Date Available To Start:
------------------------	----	----------	-----------------------------------	--------------------------

INDICATE DAYS AND TIMES YOU ARE AVAILABLE TO WORK						
Monday From - To	Tuesday From - To	Wednesday From - To	Thursday From - To	Friday From - To	Saturday From - To	Sunday From - To

- ☛ Is your citizenship or immigration status such that you can lawfully work in the U.S.? YES NO
- ☛ If hired, employment is conditional upon presentation of documentation establishing your identity and employment eligibility.

Please Read Carefully and Sign This Agreement

The information I am presenting in this application is true and correct to the best of my knowledge and I understand that any falsification or misrepresentation herein could result in my discharge in the event I am employed by Carrols LLC. I authorize Carrols LLC or its representatives to contact all former employers and to further inquire as to any information given by me on this application.

I understand that if hired, I will not be employed for any specific time period and that I may resign or be terminated by Carrols LLC at any time without notice or requirement of cause.

All employees hired, agree to participate in our Mandatory Arbitration Program ("MAP") as a condition of employment. All disputes arising from application for, employment and termination (except those prohibited by law) will be resolved through binding arbitration. Arbitration is an alternative dispute resolution process administered by an independent arbitration association. Additional material on MAP is available on request.

DATE OF APPLICATION:		SIGNATURE:	
----------------------	--	------------	--

It is unlawful in Massachusetts and Michigan to require or administrator a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability.

Company policy requires that if hired, you must furnish one or more of the following non-expired documents upon starting work:

- U.S. Passport
- Certificate of U.S. Citizenship
- Certificate of Naturalization
- Alien Registration Receipt Card with Photo
- Resident Alien Card
- A card issued by Federal, State or Local government showing your identity.
- Drivers license, learner's permit or state issued I.D. card
- School I.D. card
- Voter Registration card
- U.S. military card or other draft card
- School record or report card
- U.S. Social Security card
- U.S. Birth Certificate
- Native American Tribal Document

Company policy requires that you must furnish a copy of a document proving your age.

If you are under the age of 18, you must provide an original work permit/employment certificate.